



CITY OF NEW ORLEANS
CustomerServiceSTAT

October 2, 2014
(Reporting Period: August 2014)

www.nola.gov/opa

Agenda

- **Introduction and Announcements**
- **Open and Effective Government: 311**
- **Economic Development:** Permitting and Licensing
- **Sustainable Communities:** Land Use



Purpose and Scope

Purpose: The Landrieu Administration developed a strategic framework to map out the City's overall direction. The framework links services, programs, strategies, objectives, and goals to the City's mission, values, and vision, and incorporates performance measures to assess performance.

In CustomerServiceSTAT, City leaders and managers review key performance results related to customer service. In order to improve results, City leaders and managers review and assess progress achieved, overall trend data, and the likelihood of meeting performance targets. For programs at risk of not meeting targets, leaders and managers identify prospects and tactics for performance improvement, and make adjustments to operational plans as needed. To account to citizens and Councilmembers for the spending of resources provided, CustomerServiceSTAT meetings are open to the public.

Scope: CustomerServiceSTAT focuses on Citywide topics that are frequent sources of City interactions with the public, with an initial emphasis on 311 calls, permitting and licensing, and land use issues. CustomerServiceSTAT does not focus on performance managed in other STAT programs or initiatives, nor does it include in depth discussions of complaints about specific interactions.

Questions and Comments: Index cards are available to the public at the sign-in table, which can be used to submit questions and comments or to report specific issues. Throughout the meeting, completed cards will be reviewed. General questions and comments may be discussed by the group and specific issues will be assigned to departments.



City Strategic Framework

Mission

The City of New Orleans delivers excellent service to its citizens with courage, competence and compassion.

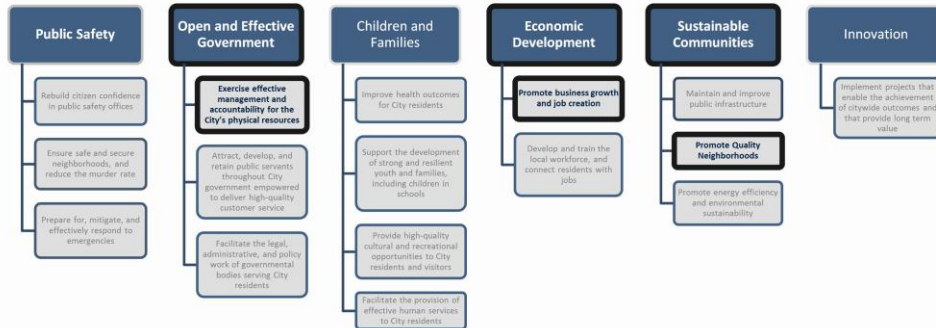
Values

Integrity, Excellence, Transparency, Teamwork, Responsiveness, Innovation, Diversity and Inclusion

Vision

New Orleans is a model city. We are a unified city. We are a creative city.

Result Area Goals and Objectives



Open and Effective Government

Goal: Ensure sound fiscal management and transparency, promote effective, customer-driven services and foster active citizen engagement in City government.

Objectives and Strategies	Outcome Measures
Exercise effective management and accountability for the City's physical resources <ol style="list-style-type: none"> Effectively steward the City's financial resources Manage the City's information and analyze the City's performance data Manage vendor relationships and provide oversight of City contracts Responsibly support the City's capital assets 	<ul style="list-style-type: none"> Bond ratings
Attract, develop, and retain public servants throughout City government empowered to deliver high-quality customer service <ol style="list-style-type: none"> Cultivate a high-quality City workforce Provide fair and reasonable benefits to City employees and retirees 	<ul style="list-style-type: none"> Rate of employee turnover Percent of employees engaged and satisfied
Facilitate the legal, administrative, and policy work of governmental bodies serving City residents <ol style="list-style-type: none"> Govern the City with integrity and accountability Defend the City's legal interests Promote civic engagement Facilitate, link, and leverage resources with external organizations 	<ul style="list-style-type: none"> Percent of citizens satisfied with overall government services



Responsible Organization:
Information Technology and Innovation (ITI)

Data Source: 311

Definitions

311: telephone number that connects customers with customer service representatives to help with non-emergency information and service requests

Calls: information requests, referrals, and service requests received by the 311 call center, as well as abandoned calls

Information request: a 311 call to request information

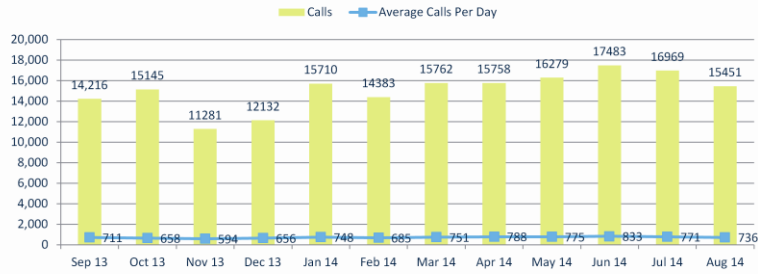
Referral: a 311 call resulting in a transfer to a City department

Service request: a 311 call to request that the City perform a service. Includes only those requests opened by 311 personnel.

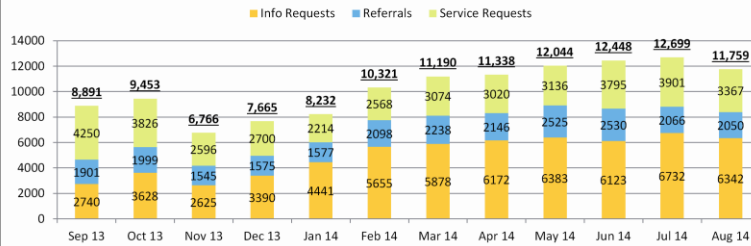
Note: The number of calls is greater than the number of requests because abandoned calls are included in the number of calls.

NOLA 311 Calls and Service Requests Decreased

Number of 311 calls



Number of 311 requests



Responsible Organization:
Information Technology and Innovation (ITI)

Data Source: 311

Definitions

311: telephone number that connects customers with customer service representatives to help with non-emergency information and service requests

Call abandonment: call where the caller hangs up before the call is answered

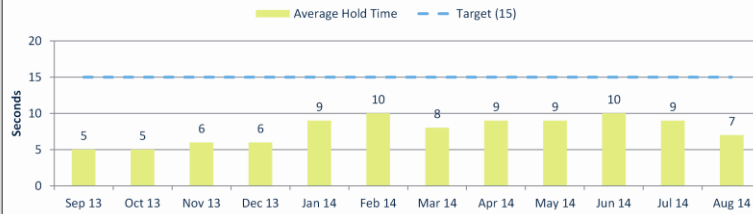
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- On Target
- ▲ Within 10% of Target
- ◆ Off Target

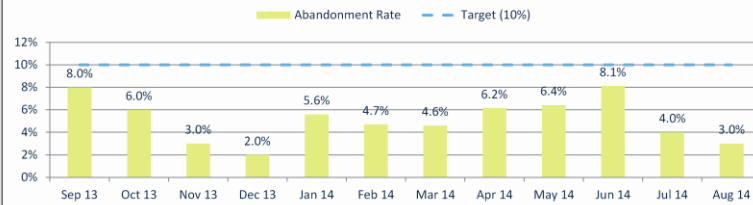
Key measure that best indicates whether City activities are achieving the desired results

NOLA 311 Average Hold Time and Call Abandonment Rate Continued to Significantly Exceed Targets

Average hold time



Rate of 311 call abandonment



Key Measure	2013		2014		
	Actual	Target Met?	YTD Actual	Target	Status
Rate of 311 call abandonment	8.51%	●	6.12%	≤10%	●



Responsible Organization:
Information Technology and Innovation (ITI)

Data Source: 311

Definitions

311: telephone number that connects customers with customer service representatives to help with non-emergency information and service requests

First call resolution: information requests and undocumented calls that are resolved directly by the 311 call center. Excludes service requests and department referrals.

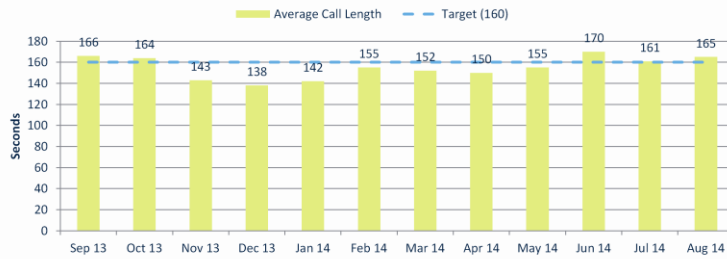
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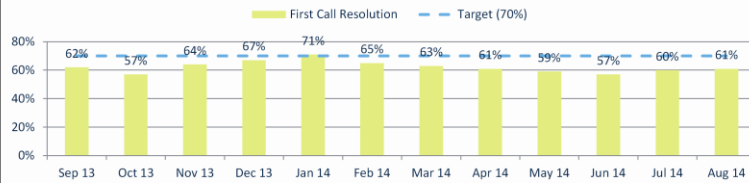
Key measure that best indicates whether City activities are achieving the desired results

NOLA 311 Average Call Length and First Call Resolution Rate Were Not on Target

Average call length



Rate of 311 first call resolution



Key Measure	2013		2014		
	Actual	Target Met?	YTD Actual	Target	Status
Rate of 311 first call resolution	63%	▲	62%	≥70%	▲



Responsible Organization:
Information Technology and Innovation (ITI)

Data Source: 311

Definitions:

311: telephone number that connects customers with customer service representatives to help with non-emergency information and service requests

Agent: 311 customer service representative

Call documentation score: score assigned based on the quality of agent call documentation in the system

Call time score: score assigned based on average time agents are expected to be calls

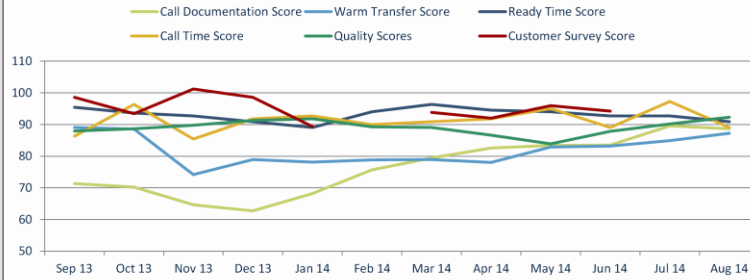
Ready time score: score assigned based on the average time an agent is expected to be available to receive incoming calls

Quality score: score assigned based on quality of agent calls

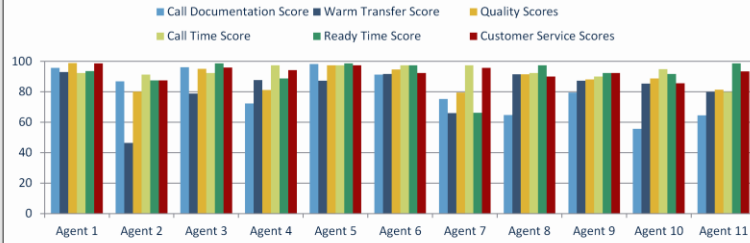
Warm transfer score: score assigned based on the success rate of call transfers

NOLA 311 Agent Scores Remain Relatively High

Average agent scores



Average 2014 agent scores by agent



Responsible Organization:
Information Technology and Innovation (ITI)

Data Source: 311

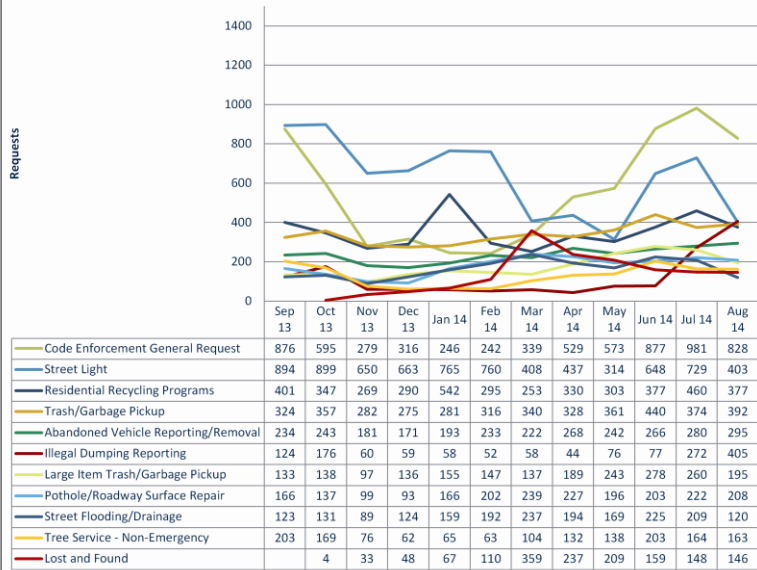
Definitions

311: telephone number that connects customers with customer service representatives to help with non-emergency information and service requests

Service request: a 311 call to request that the City perform a service. Includes service requests opened by 311 personnel, department personnel, and vendors.

Incoming NOLA 311 Illegal Dumping Service Request Increased by 49%

Number of service requests



Responsible Organization:
Information Technology and Innovation (ITI)

Data Source: 311

Definitions

311: telephone number that connects customers with customer service representatives to help with non-emergency information and service requests

Information request: a 311 call to request information

Referral: a 311 call resulting in a transfer to a City department

NOLA 311 – The Number of Treasury Referrals Spiked During the Month

	Information Requests	No.	Prior Month (Jul) Rank
1	Sanitation Service Fees	957	1
2	Taxi and For Hire Vehicle Bureau	330	2
3	Municipal Police	83	3
4	Safety and Permits	64	-
5	City Council	48	5

	Department Referrals	No.	Prior Month (Jul) Rank
1	Finance – Treasury	440	-
2	Safety and Permits	288	2
3	NORDC	266	-
4	Parks and Parkways	147	1
5	EMS	140	-



Economic Development

Goal: Spur the growth of a diverse, inclusive economy that creates good-paying jobs and provides equal access to economic prosperity.

Objectives and Strategies	Outcome Measures
Promote business growth and job creation <ol style="list-style-type: none"> 1. Foster a business-friendly regulatory environment, including streamlining the permitting process 2. Promote an environment of equal opportunity for a diverse supplier pool 3. Aggressively seek to attract new business and retain existing businesses 4. Provide support for world-class special events 	<ul style="list-style-type: none"> • Population growth • Job growth • Proportion of total jobs that are high wage jobs • Percent of jobs in the cultural industry • Number of tourists • Amount of sales taxes generated
Develop and train the local workforce, and connect residents with jobs <ol style="list-style-type: none"> 1. Provide access to work opportunities to youth and other vulnerable populations 2. Promote workforce development and skills training to meet employers' needs 3. Link employers to the local workforce 	<ul style="list-style-type: none"> • Unemployment rate • Gross Metro Product (GMP) per job • Percent of population holding a bachelor's degree or higher • Percent of households in national income quintiles • Amount of median household income by race and ethnicity



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Responsible Organization: Safety and Permits (S&P)

Data Source: Lobby Central

Definitions

One Stop Shop: co-located office for four departments that improves and streamlines the customer experience related to securing permits and licenses

Wait time: time from customer check-in to being assisted an employee

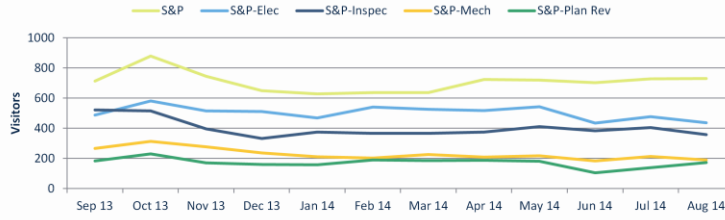
Service time: time from a customer being assisted by an employee to the customer's departure. Excludes appointments.

S&P: Safety and Permits queues for Board of Building Standards and Appeals, building permits, and demolitions

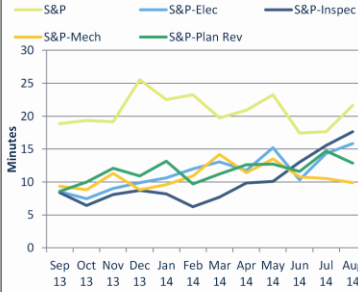
One Stop Shop – Safety and Permits

All Wait Times Except Mechanical and Plan Review Requests Increased

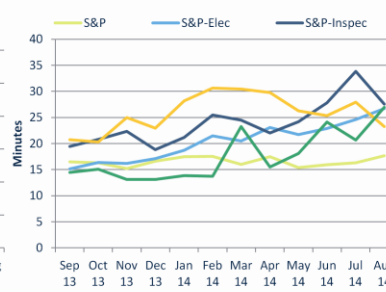
Number of visitors



Average wait time



Average service time



Responsible
Organization: Safety and Permits (S&P)

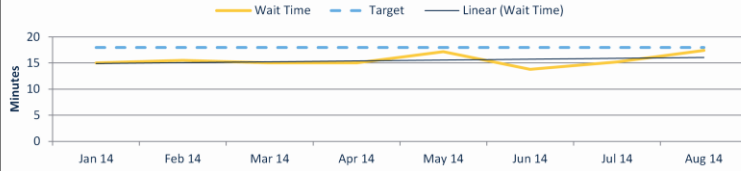
Data Source: Lobby Central

Definitions
One Stop Shop: co-located office for four departments that improves and streamlines the customer experience related to securing permits and licenses
Wait time: time from customer check-in to being assisted an employee

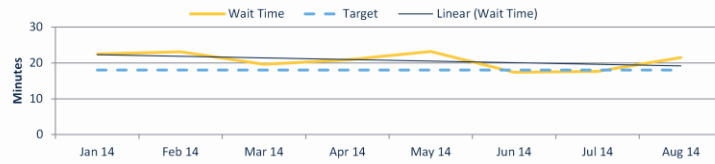
One Stop Shop – Safety and Permits

Building Permit Wait Times Were Off Target for the Second Month in a Row

Average wait time to apply for any license or permit



Average wait time to apply for a new building permit

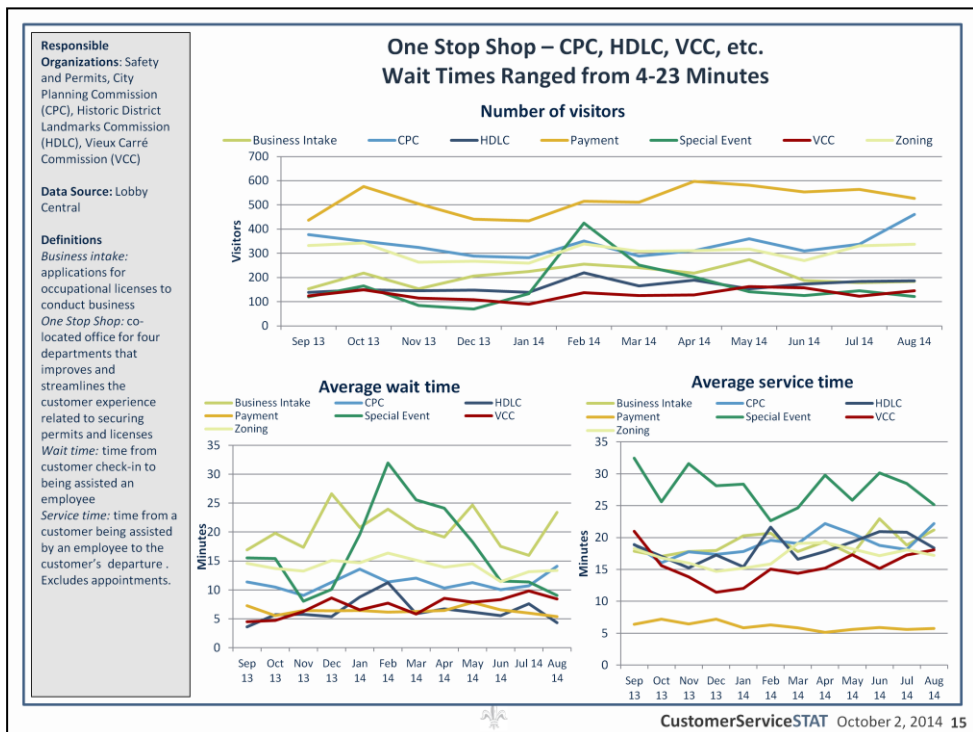


Key Measures	2014		
	YTD Actual	Target	Status
Average wait time (in minutes) to apply for any license or permit*	15.5	≤18	●
Average wait time (in minutes) to apply for a new building permit	20.7	≤18	◆

*Excludes special event permits.



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Safety and Permits is hiring a new cashier, and anticipates the payment times to trend further downward in the coming months.

Responsible Organizations: Safety and Permits

Data Source: Lobby Central

Definitions

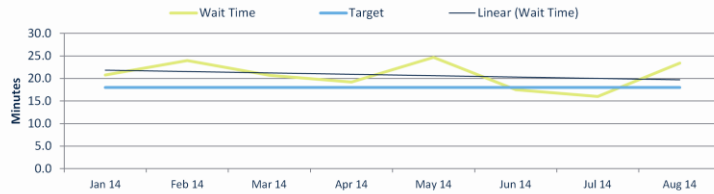
Business intake: applications for occupational licenses to conduct business

One Stop Shop: co-located office for four departments that improves and streamlines the customer experience related to securing permits and licenses

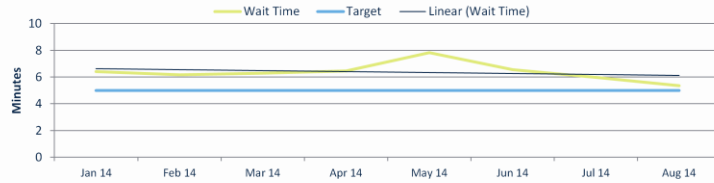
Wait time: time from customer check-in to being assisted an employee

One Stop Shop – Occupational License and Payment Wait Times Remained Off Target

Average wait time to apply for a new occupational license

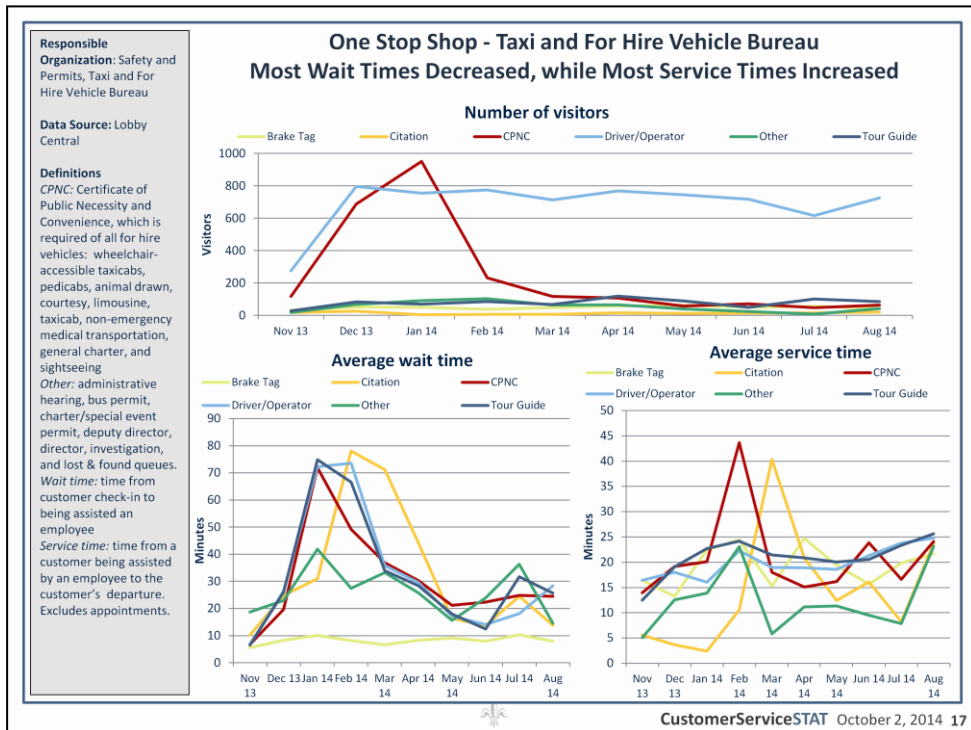


Average wait time make a payment



Key Measures	2014		
	YTD Actual	Target	Status
Average wait time (in minutes) to apply for a new occupational license	21.1	≤18	❖
Average wait time (in minutes) to make a payment	6.40	≤5	❖





The Taxicab Bureau noted that their process changed in August, which explains the substantial change in wait and service times during the month.

Responsible Organization: Safety and Permits

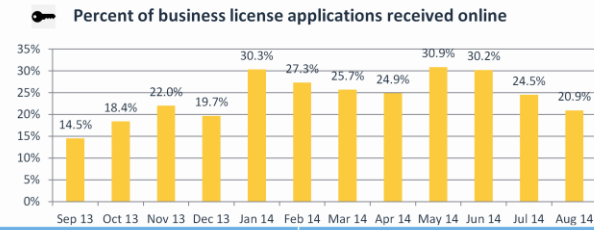
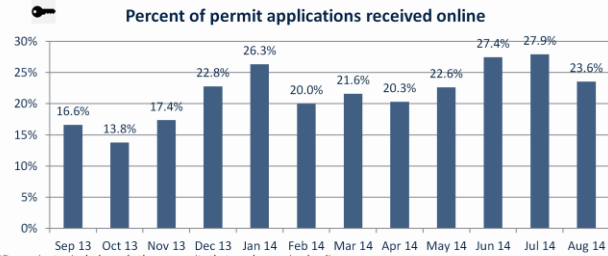
Data Source: LAMA permitting and licensing database

Legend

- On Target
- ▲ Within 10% of Target
- ◆ Off Target

Key measure that best indicates whether City activities are achieving the desired results

Percent of Permit and Business License Applications Received Online Both Decreased



Key Measures	2014		
	YTD Actual	Target	Status
Percent of permit and license applications received online	23.5%	≥20%	●



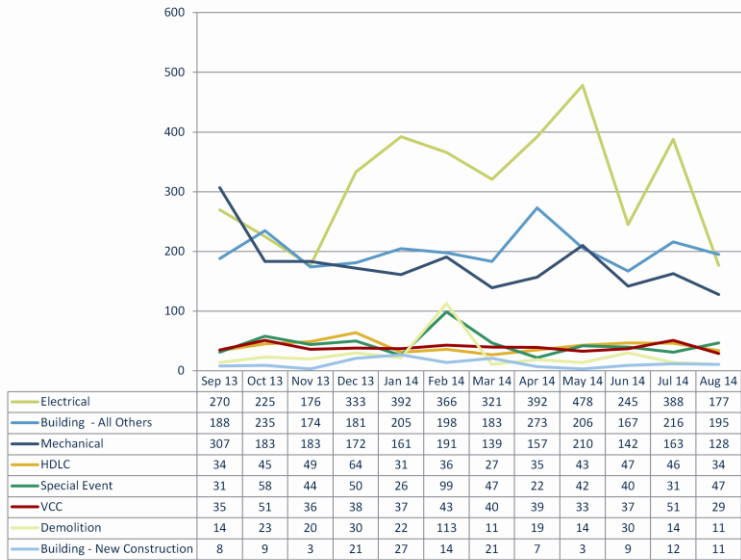
Responsible Organizations: Safety and Permits, Historic District Landmarks Commission (HDLC), Vieux Carré Commission (VCC)

Data Source: LAMA permitting and licensing database

Definitions
Commercial: buildings or structures not included in residential definition including multi-family structures
Residential: detached 1 and 2 family dwellings and townhouses not more than 3 stories above-grade in height with a separate means of egress and their accessory structures (3 or more units)

Total Commercial Permits Issued Decreased by 31%

Number of commercial permits issued



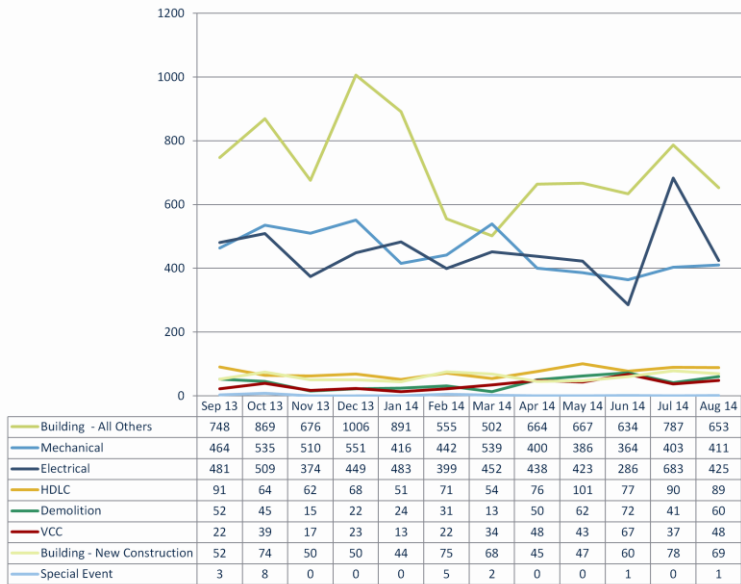
Responsible Organizations: Safety and Permits, Historic District Landmarks Commission (HDLC), Vieux Carré Commission (VCC)

Data Source: LAMA permitting and licensing database

Definitions
Residential: detached 1 and 2 family dwellings and townhouses not more than 3 stories above-grade in height with a separate means of egress and their accessory structures (3 or more units)

Total Residential Permits Issued Decreased by 17%

Number of residential permits issued



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Responsible Organization: Safety and Permits (S&P)

Data Source: LAMA permitting and licensing database

Definitions

Commercial: buildings or structures not included in residential definition including multi-family structures

Residential: detached 1 and 2 family dwellings and townhouses not more than 3 stories above-grade in height with a separate means of egress and their accessory structures (3 or more units)

Note: These measures include not only S&P review time, but also Historic District Landmarks Commission sub-permit review time and time spent by applicants in completing architectural revisions and supplying additional required documentation.

ICMA Benchmarks: International City/County Management Association 2013 Center for Performance Measurement participants with a population of 100,000+, a significant daily influx of nonresidents, 100+ square miles of land, and a median household income <\$55,000: Austin, TX; Dallas, TX; Phoenix, AZ (residential only); San Antonio, TX; Miami-Dade, FL; Milwaukee, WI; Oklahoma City, OK; Portland, OR; Kansas City, MO; and Savannah, GA.

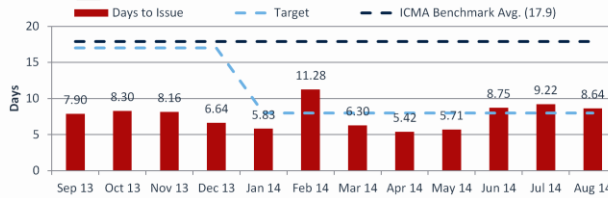
Legend



Key Measure Key measure that best indicates whether City activities are achieving the desired results

Permitting - Average Number of Days to Issue Permits Remained Below YTD Targets

Average number of days to issue residential permits



Average number of days to issue commercial permits



Key Measure	2013		2014		Status
	Actual	Target Met?	YTD Actual	Target	
Average number of days from commercial permit application to issuance	11.9	On Target	13.6	15	On Target
Average number of days from residential permit application to issuance	7.25	On Target	7.63	8	On Target



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Responsible Organization: Safety and Permits

Data Source: LAMA permitting and licensing database

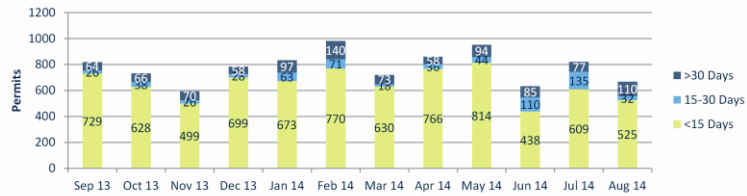
Definitions

Commercial: buildings or structures not included in residential definition including multi-family structures **Residential:** detached 1 and 2 family dwellings and townhouses not more than 3 stories above-grade in height with a separate means of egress and their accessory structures (3 or more units)

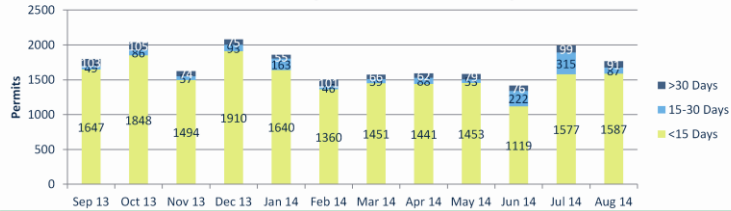
Note: These measures include not only S&P review time, but also Historic District Landmarks Commission sub-permit review time and time spent by applicants in completing architectural revisions and supplying additional required documentation.

Permitting – 79% of Commercial and 90% of Residential Permits Issued in less than 15 Days in August

Distribution of days to issue commercial permits



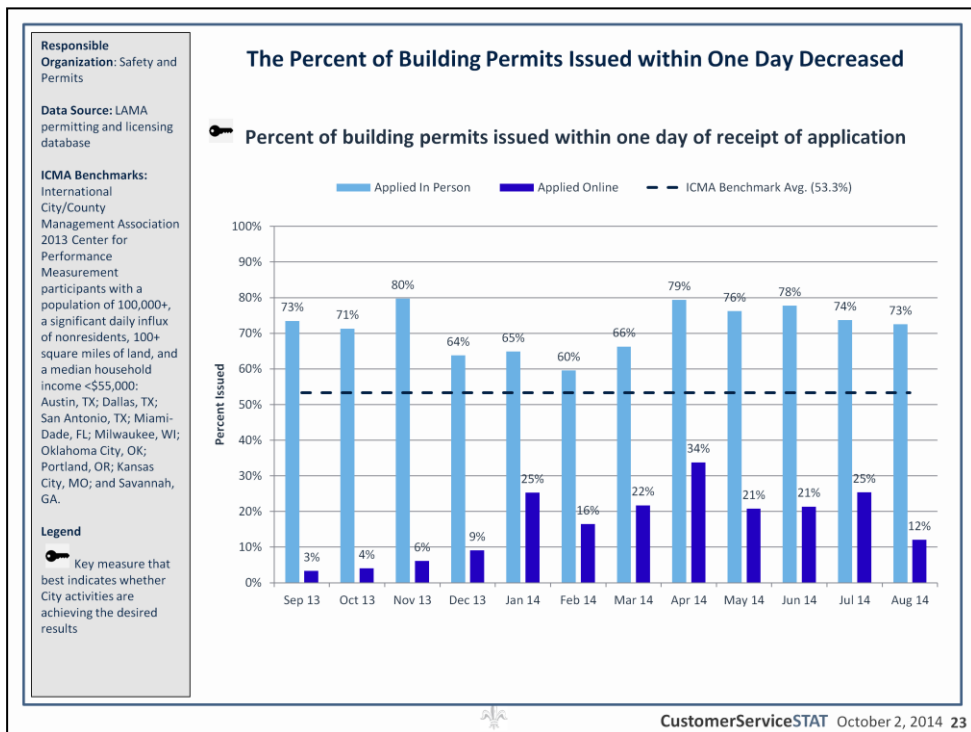
Distribution of days to issue residential permits



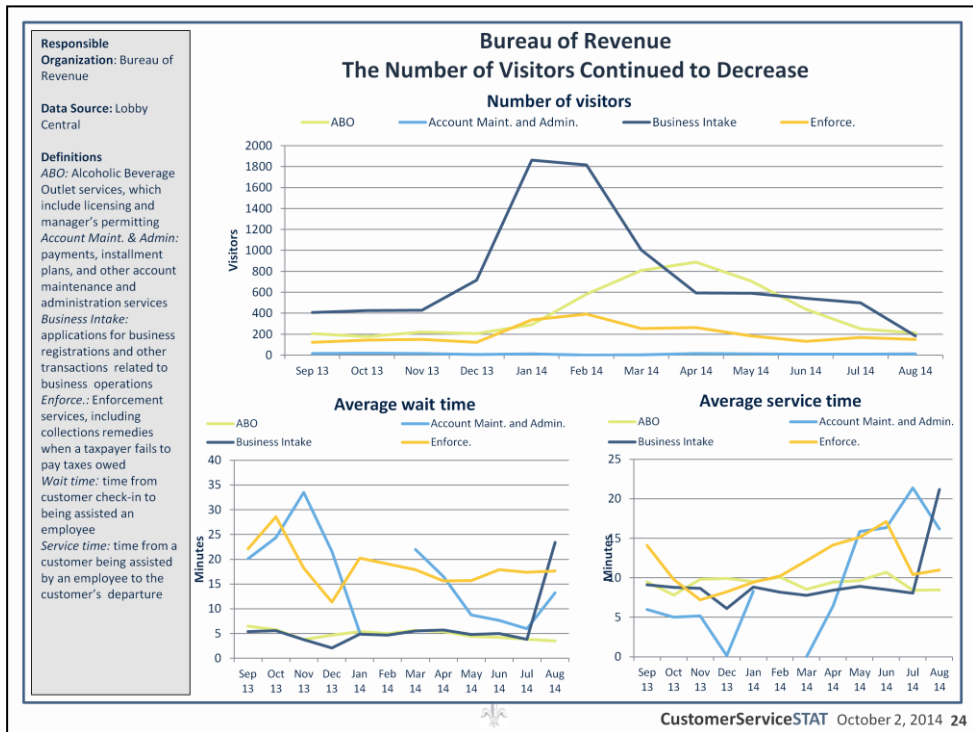
Action Item

Date	Responsible Parties	Item	Due	Status
8/21/13	J. Munster	Determine source of errors in the Time to Plan Review report	October	

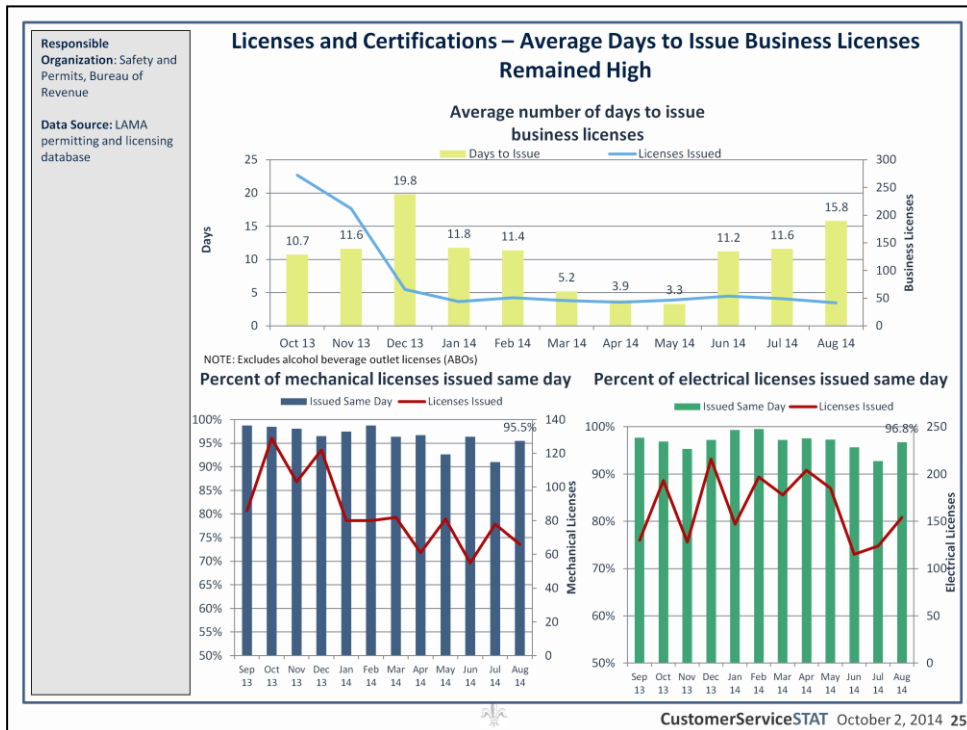




Safety and Permits attributes the dip in timeliness of processing online applications to one of their staffers that processes online applications being out for 2 weeks.



Spike in business intake times likely explained by Revenue only having



Spike in business intake times likely explained by Revenue only having one staffer to issue business licenses. They may need to hire an additional staffer.

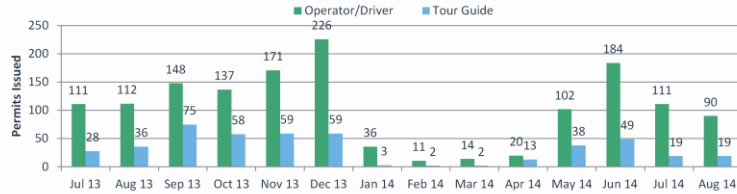
Responsible Organization: Taxi and For Hire Vehicle Bureau

Data Source: LAMA permitting and licensing database

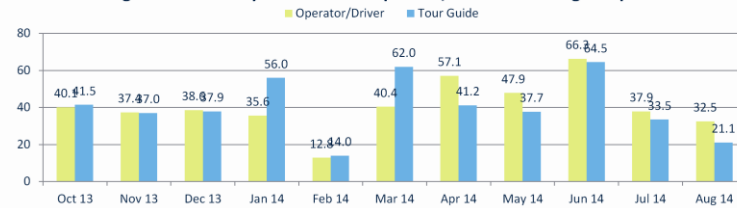
Note: Through January 2014, the measurement of the number of days to issue operator/driver and tour guide permits was affected by significant factors that are not fully controlled by the Taxi and For Hire Vehicle Bureau. In February 2014, the tracking method was changed, and the measure now more accurately reflects the Bureau's performance. However, the issuance dates used to calculate the average number of days currently reflect the dates the files were scanned into LAMA, which typically fall after the actual permit issuance date.

The Number of Operator/Driver and Tour Guide Permits Issued Decreased

Number of operator/driver and tour guide permits issued

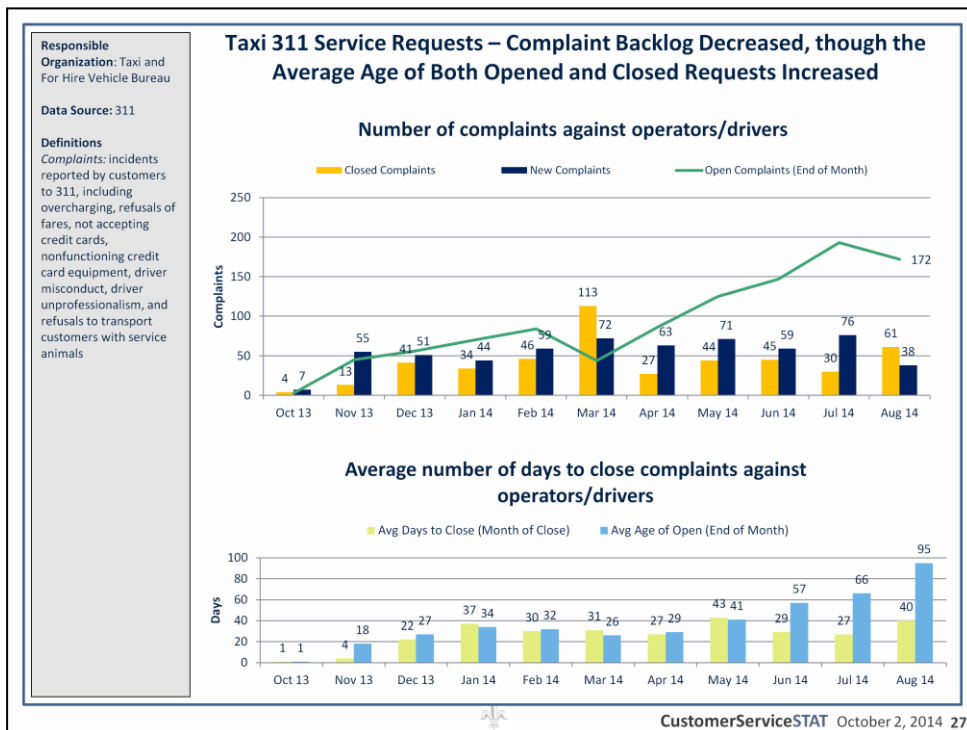


Average number of days to issue new operator/driver and tour guide permits



Action Item				
Date	Responsible Parties	Item	Due	Status
8/21/13	J. Munster	Write letter to State Police requesting that the process of background checks for CPNC license applicants be sped up.	November	





One Stop Shop is working on standardizing when complaints are closed in the system, as there has not been a consistent method. They will likely settle on closing requests once a citation is issued. The Taxicab Bureau is going to expand its hours. They are also exploring potential methods to measuring timeliness for taxi inspection queues in the future.

Sustainable Communities

Goal: Support sustainable communities that integrate quality housing, transportation, schools, commercial development, energy efficiency, parks and green space, flood protection and cultural assets.

Objectives and Strategies	Outcome Measures
Maintain and improve public infrastructure	<ul style="list-style-type: none"> Percent of citizens satisfied with condition of streets Mean travel time to work
1. Maintain and improve road surface infrastructure	
2. Consistently implement Complete Streets philosophy in streets investments	<ul style="list-style-type: none"> Percentage of workers commuting to work by means other than driving alone
3. Effectively administer the City's capital improvements program	<ul style="list-style-type: none"> Percent of citizens satisfied with drainage/flood control
4. Optimize the City's subsurface drainage infrastructure to ensure resilient neighborhoods	<ul style="list-style-type: none"> Percent of citizens satisfied with public transportation Percent of citizens satisfied with traffic congestion
Promote Quality Neighborhoods	<ul style="list-style-type: none"> Percent of citizens satisfied with control of abandoned houses Percent of citizens satisfied with parks and recreation
1. Reduce blighted properties by 10,000 by the end of 2014	
2. Provide effective sanitation services to residents and businesses	<ul style="list-style-type: none"> Percent of citizens satisfied with control of trash and litter / trash pickup
3. Protect and preserve parks and other green spaces	
4. Regulate land use to support safe, vibrant neighborhoods and preserve historic properties	<ul style="list-style-type: none"> Percent of citizens satisfied with life in New Orleans ParkScore (based on acreage, service and investment, and access) Percent of citizens satisfied with zoning
Promote energy efficiency and environmental sustainability	<ul style="list-style-type: none"> Percent of days with healthy air quality
1. Restore the City's marshes and coastline	<ul style="list-style-type: none"> Number of health based drinking water violations
2. Promote green energy and other sustainability measures	<ul style="list-style-type: none"> Number of certified green buildings
3. Remediate brownfields, lead, and other environmental hazards	<ul style="list-style-type: none"> Number of land acres in Orleans Parish



Responsible Organization: Safety and Permits

Data Source: LAMA permitting and licensing database

ICMA Benchmarks:
International City/County Management Association (ICMA) 2013 Center for Performance Measurement participants with a population of 100,000+, a significant daily influx of nonresidents, 100+ square miles of land, and a median household income <\$55,000: Dallas, TX; San Antonio, TX; Miami-Dade, FL; Portland, OR; Kansas City, MO; and Savannah. The ICMA measure includes all commercial inspection requests.

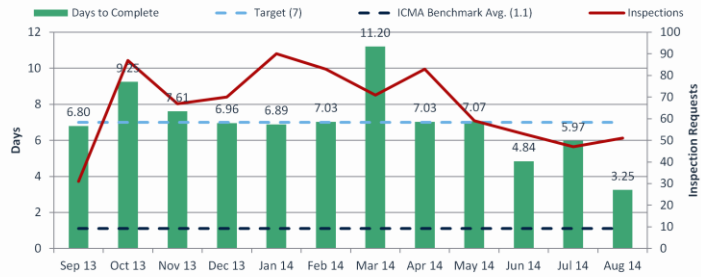
Legend

- On Target
- ▲ Within 20% of Target
- ◆ Off Target

Key measure that best indicates whether City activities are achieving the desired results

Safety and Permit Inspections – Target Met on the Average Number of Days to Complete Business License Inspections

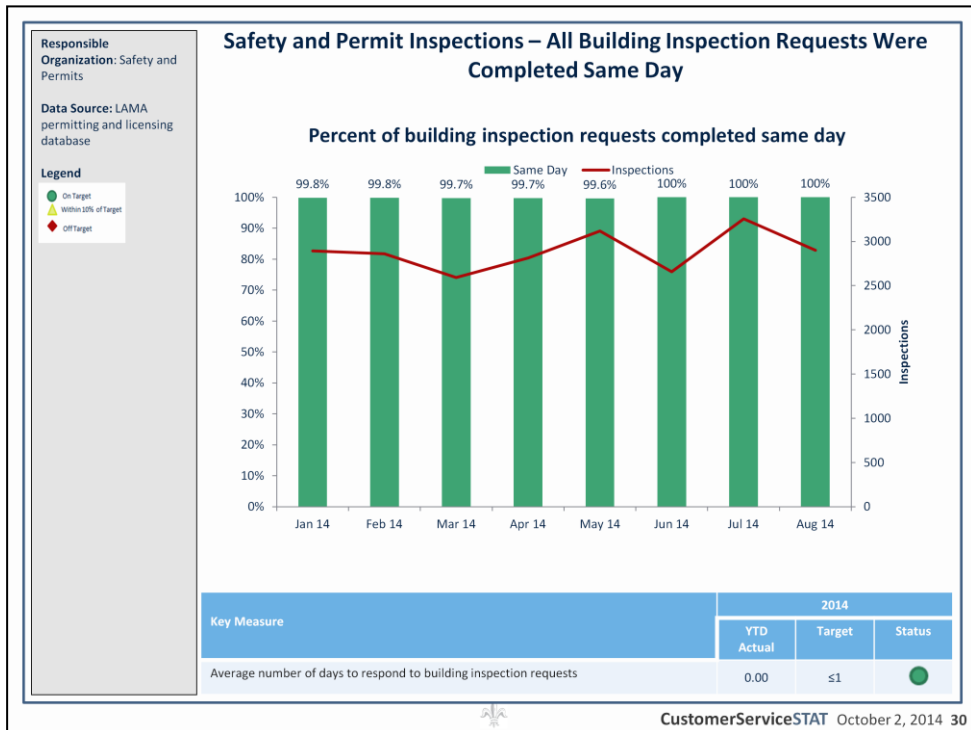
Average number of days to complete business license inspection requests*



*Excludes ABO business licenses.

Action Item							
Date	Responsible Parties	Item	Due	Status			
8/21/13	J. Munster	Waiting on Davenport to release online inspection request feature (Follow up to get a release date)	TBD	Data quality issue with electrical / mechanical inspections			
Key Measure			2013		2014		
			Actual	Target Met?	YTD Actual	Target	Status
Average number of days to respond to a business license inspection requests			8.01	◆	6.89	≤7	●





Safety and Permits is looking into finding a better way to capture the timeliness of building inspections.

Responsible Organization: Safety and Permits

Data Source: LAMA permitting and licensing database

Definition
Respond: complete a first inspection

Legend
 ● On Target
 ▲ Within 10% of Target
 ◆ Off Target

Key measure that best indicates whether City activities are achieving the desired results

Safety and Permit Inspections

Average number of days to respond to building complaints



Average number of days to respond to zoning complaints



Average age of complaints with no first inspection at end of month



NOTE: Some cases that were open at the end of the month but closed before the data was compiled may not be included.

Key Measure	2014		
	Actual	Target	Status
Average number of days to respond to building complaints	17.6	≤7	◆
Average number of days to respond to zoning complaints	59.5	≤7	◆



Responsible Organization: Historic District Landmarks Commission (HDLC),

Data Source: LAMA permitting and licensing database

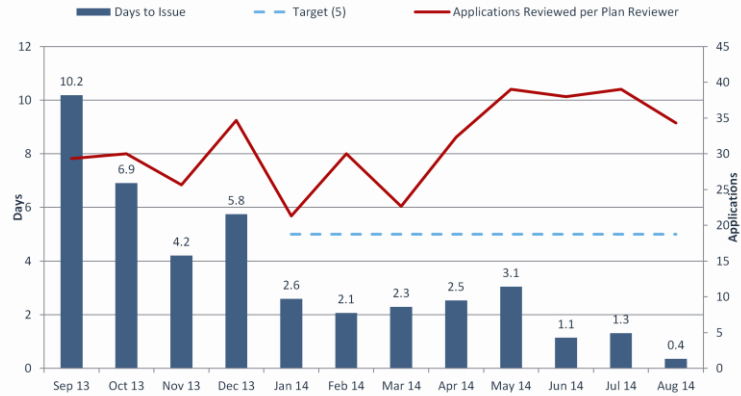
Legend



Key measure that best indicates whether City activities are achieving the desired results

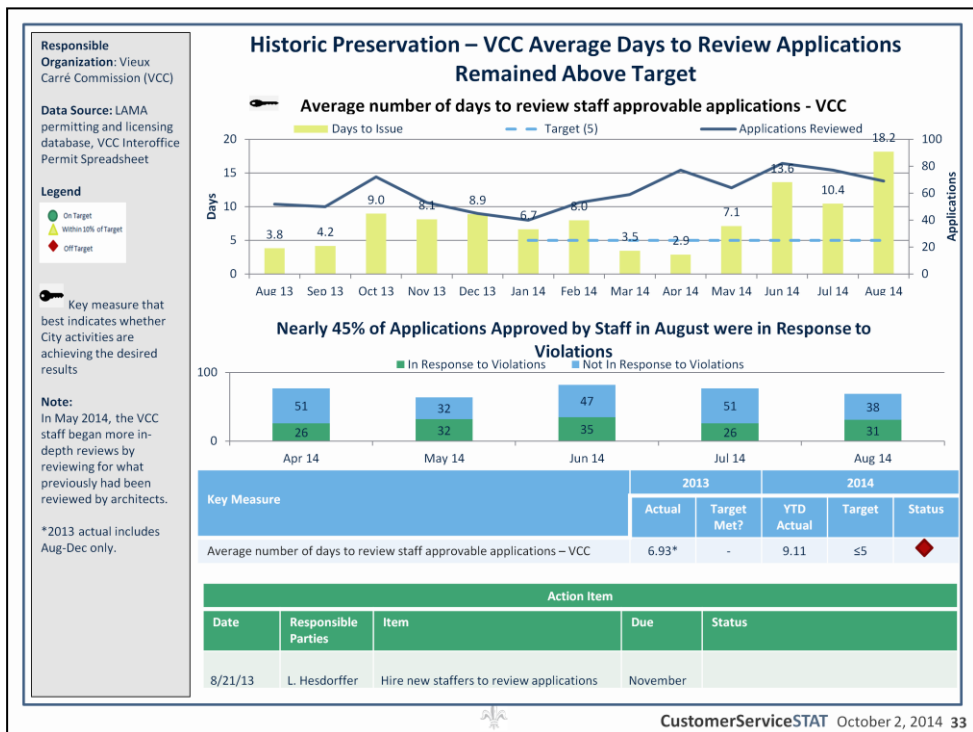
Historic Preservation – HDLC Review Time Remained Well On Target

Key Average number of days to review staff approvable applications - HDLC



Key Measure	2013		2014		
	Actual	Target Met?	YTD Actual	Target	Status
Average number of days to review staff approvable applications – HDLC	17.5	-	1.86	≤5	On Target





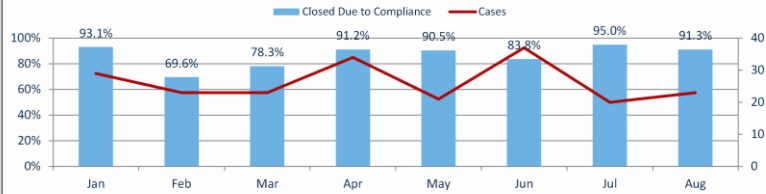
The CAO recommended that VCC raise their target in 2015.

Responsible Organization: Historic District Landmarks Commission (HDLC), Safety and Permits (S&P), Vieux Carré Commission (VCC)

Data Source: LAMA permitting and licensing database

Percent of HDLC Enforcement Cases Closed Due to Voluntary Compliance Decreased to 91%

Closed Enforcement Cases Closed Due to Voluntary Compliance - HDLC



Key Measure	2014		
	YTD Actual	Target	Status
Percent of adjudication cases that result in compliance – S&P	N/A	Establishing Baseline	-
Percent of closed enforcement cases closed due to voluntary compliance – HDLC	86.1%	Establishing Baseline	-
Percent of closed enforcement cases closed due to voluntary compliance – VCC	N/A	Establishing Baseline	-

Action Items				
Date	Responsible Parties	Item	Due	Status
9/4/14	L. Hesdorffer, J. Munster	Align enforcement processes to capture the same enforcement data as HDLC for S&P and VCC.	Ongoing	
3/9/14	J. Cecil, R. Samuel	Determine whether delinquent taxpayers can be legally locked out of the permitting and licensing database until taxes are paid	Closed	Taxpayers cannot be legally locked out of the system.



Responsible Organization: City Planning Commission (CPC)

Data Source: LAMA permitting and licensing database

Definitions

Board of Zoning Adjustments (BZA): board that hears and makes final decisions on requests for variances from the requirements of the Comprehensive Zoning Ordinance (CZO) and considers appeals of decisions by the Director of Safety and Permits

Conditional use: a land use which is compatible with the permitted land uses in a given zoning district only upon a determination that the external effects of the use can be mitigated. Applications require CPC review and City Council approval.

Design review: process to promote orderly development and redevelopment and to assure that it is harmonious with surrounding properties, is consistent with the CZO, and promotes the general welfare of the city

Minor subdivision: a subdivision containing 5 or fewer lots fronting on an existing public or private street, and not involving creation or closure of a street, public or private

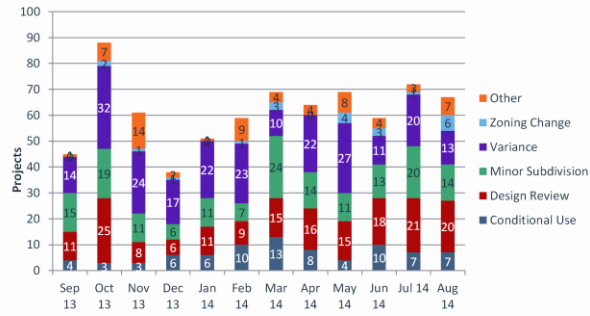
Variance: procedure to afford an applicant relief from the requirements of the letter of the CZO when unnecessary hardship or practical difficulty exists

Zoning change: zoning map change requested in order to allow for the establishment of a land use that is not permitted in the zoning district in which a property is located. Applications require CPC review and City Council approval.

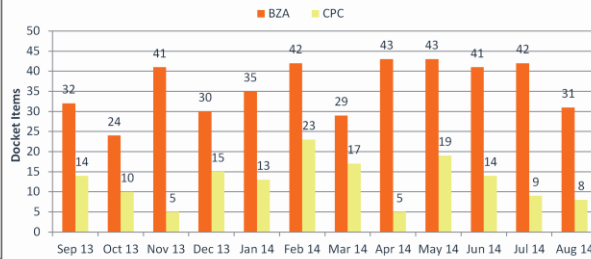
Other: appeal of Safety and Permits; conditional use, zoning change; design review, conditional use; design review, minor subdivision; major subdivision; minor subdivision, conditional use; property disposition; street name change; text amendment; zoning change, conditional use projects, and zoning – nonconforming use determination

Land Use Project Filings Decreased Slightly

Number of land use projects filed



Number of items on BZA and CPC hearing dockets



Responsible Organization: City Planning Commission (CPC)

Data Source: LAMA permitting and licensing database

Definitions

Board of Zoning Adjustments (BZA): board that hears and makes final decisions on requests for variances from the requirements of the Comprehensive Zoning Ordinance (CZO) and considers appeals of decisions by the Director of Safety and Permits

Subdivision: request that involves combining multiple lots into a single new lot or dividing an existing lot into multiple new lots

Variance: procedure to afford an applicant relief from the requirements of the letter of the CZO when unnecessary hardship or practical difficulty exists

Zoning change: zoning map change requested in order to allow for the establishment of a land use that is not permitted in the zoning district in which a property is located. Applications require CPC review and City Council approval.

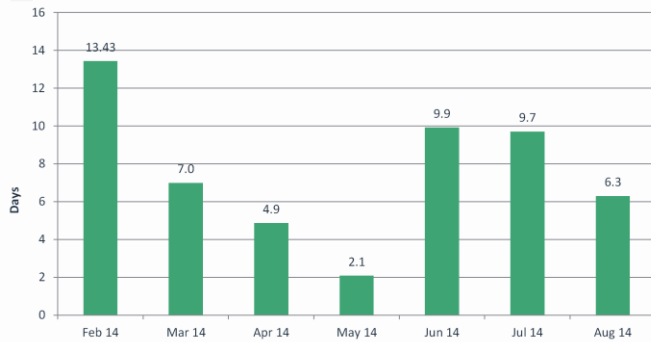
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Key Key measure that best indicates whether City activities are achieving the desired results

Land Use – Average Time Docket BZA Variance Applications Decreased

Key Average number of days to docket a BZA variance application for public hearing



Key Measure	2014		
	YTD Actual	Target	Status
Average number of days to docket a BZA variance application for public hearing	7.96	Establishing Baseline	-
Average number of days to docket a completed subdivision application	N/A*	≤13	N/A
Average number of days to schedule a completed zoning docket application for a public hearing before the CPC	N/A*	≤6	N/A

*The CPC is working to improve data quality for this measure by working with staff to reduce data entry errors.



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Evaluation Form

- Are you a city employee or a member of the public?
- On a scale 1-5, how useful was this meeting to you (1= least useful and 5= most useful)?
- What's working?
- What's not working?

